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Dated... 07/06/19.....



**DELHI POLICE**

**STANDING ORDER NO. 212 OF 2019**

**DIRECT RECRUITMENT OF CONSTABLE (EXECUTIVE) MALE & FEMALE IN DELHI POLICE:-**

**1. INTRODUCTORY.**

This Standing Order deals with the direct recruitment of Constables (Exe.)-Male and Female in Delhi Police in accordance with Rule 9 and 14(c) respectively of Delhi Police (Appointment & Recruitment) Rules, 1980.

(ii) Recruitment will be carried out by a Recruitment Board, as prescribed in Rule 8 [ii] of the Delhi Police [Appointment and Recruitment] Rules, 1980. The DCP/Establishment, Delhi will put up the vacancy position category-wise i.e. Un-reserved, Economically Weaker Sections, SC, ST, OBC and Ex-servicemen candidates to the Commissioner of Police, Delhi, each year. Commissioner of Police, Delhi will take a decision regarding recruitment depending on the number of vacancies and availability of training infrastructure. The decision regarding recruitment will be communicated by DCP/Establishment, Delhi to DCP/Recruitment, New Police Lines, Delhi who will initiate the process of recruitment.

(iii) Candidates from all parts of the country will be eligible to apply. The vacancies shall be advertised in leading newspapers (in English & Hindi) of Delhi and their editions in all other States. Vacancies shall also be published in Employment News inviting applications from all over the country in order to widen the base of recruitment and make Delhi Police a Metropolitan Police Force. A copy of the advertisement will also be uploaded on the Delhi Police website. In the advertisements, full particulars of the essential requirements will be given so that only those candidates who fulfill the eligibility criteria can apply online alongwith a fee of Rs. 100/-only. The recruitment will be done by the Recruitment Board of the Delhi Police. Fee is exempted for all Women candidates and candidates belonging to Scheduled Caste, Scheduled Tribe and Ex-Servicemen eligible for reservation after uploading the Caste Certificates/Discharge Book or NOC, as per existing Government orders.

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## **2. CONSTITUTION OF RECRUITMENT BOARD.**

A Special Commissioner of Police and one or more Joint/ Addl. Commissioner of Police shall be nominated by the Commissioner of Police, Delhi to exercise overall supervision over the entire recruitment process.

One or more Recruitment Boards shall be nominated by the Commissioner of Police for monitoring of Computer Based Examination at different regional centers and conducting Physical Endurance & Measurement Test (PE&MT) in Delhi. The constitution of the Board shall be decided by the Commissioner of Police. The Recruitment Board shall comprise of a DCP/Addl.DCP and two officers of the rank of ACP to be nominated by the Commissioner of Police, Delhi. If necessary, a panel of Addl. DCsP/ACsP may be nominated to work on different dates, especially during large scale recruitments. Requisite number of officers and subordinate staff to assist the Board (s) shall be deputed by the Police Headquarters with the approval of Commissioner of Police, Delhi. Changes will be made amongst the staff connected with the physical tests and measurements, if considered necessary, even by calling officers/men from other Distts./Units/Battalions.

For Computer Based Examination to be conducted at all India level in different regions, the DGsP of States/concerned shall be requested to nominate a local officer of suitable rank at their Police Headquarters as a "Nodal Officer" for coordinating with the Recruitment Board of Delhi Police in their respective States to provide all necessary assistance for the smooth conduct of Computer Based Examination.

## **3. MODE OF RECRUITMENT.**

The selection process shall consist of the following compulsory tests in the given order:-

Sl.No.	Tests/Examinations	Maximum marks/ qualifying
1.	Computer Based Examination	100 marks
2.	Physical Endurance & Measurement Tests(PE&MT)	Qualifying

#### **4. RESERVATION POLICY.**

- a) Vacancies in a recruitment year shall be reserved as follows:-
- i) 15% for Scheduled Caste candidates.
  - ii) 7½% for Scheduled Tribe candidates.
  - iii) 27% for OBC candidates as per Central List and List issued by the Govt. of NCT of Delhi.
  - iv) 10 % for Economically Weaker Sections (EWSs).
- b) In addition there is a provision for the following reservations:-  
10% for Ex-servicemen candidates as per rule. Out of the 10% quota meant for Ex-servicemen, half, i.e. 50% of such quota, will be reserved for the following categories:-
- i) Having served in the special forces/NSG(Special Action Group) or;
  - ii) Having received a QI 'Qualified Instructors' grading in the Commando course or;
  - iii) Officers from the Navy/Air Force who have worked in the specialized Commando type units.

The vacancies of SC/ST/OBC/EWSs shall be reserved on the basis of post based roster as per Government of India's instructions/rules issued from time to time. Instructions issued by the Govt. of India regarding direct recruitment in respect of candidates belonging to reserved categories [SC/ST/OBC/EWSs] from time to time, will be applicable in the direct recruitment of Constable [Exe.]-Male/Female.

The educational qualification and other physical standards for the post shall be the same as prescribed in the rules for direct recruitment to such post. No relaxation other than those provided in this Standing Order, will be given in any qualifications or standards, except in the cases and manner laid down in the Delhi Police [Appointment & Recruitment] Rules, 1980.

#### **5. ESSENTIAL QUALIFICATIONS FOR MALE CONSTABLE.**

##### **A) EDUCATIONAL QUALIFICATION**

10+ 2 (Senior Secondary) pass from a recognized Board at the time of filling of application form.

Relaxable up to 11<sup>th</sup> pass only for:-

- i) Bandsmen, buglers, mounted constables, drivers, dispatch riders, etc. of Delhi Police only.
- ii) Sons of serving, deceased, retired police personnel including Multi-Tasking Staff of Delhi Police.

**B) ESSENTIAL REQUIREMENT**

Candidate must possess a valid driving license for LMV (Motor cycle or Car) for the post of Const. (Exe.) Male in Delhi Police as on the date of PE&MT. Learner License is not acceptable.

**C) AGE**

- 1) Age 18 to 25 years. The upper age limit as prescribed above will be relaxable only in the following cases: -
  - (i) Upto a maximum of 5 years if a candidate belongs to a Scheduled Caste or Scheduled Tribe category.
  - (ii) Upto a maximum of 3 years if a candidate belongs to an OBC category. This relaxation is admissible for those castes notified in the Central List and the List issued by the Govt. of National Capital Territory of Delhi.
  - (iii) Upto a maximum of 5 years for sportsmen of distinction who have represented a State at the National level or the Country at the International level in sports during preceding three years from the date of advertisement of vacancies. The discipline of sports for which relaxation is available is mentioned in the **Annexure 'A'**. The Sports Certificate shall be issued in the proforma attached at **Annexure-B & C** having photograph of the candidate duly attested by the Secretary of the State/National Sports Federation. If a candidate belongs to SC/ST category and fulfills the above criteria, he is eligible for 5 years relaxation in upper age limit over and above the relaxation prescribed at Clause C-1(i). In effect, he qualifies for relaxation in the upper age limit upto a maximum of 10 years.
  - (iv) Relaxation in the upper age limit is admissible upto 40 years for general category, 43 years for OBC & 45 years for SCs/STs in case of departmental candidates of Delhi Police. A "departmental candidate" means bandsman, bugler, mounted Constable, driver, dog handler and Multi-Tasking Staff enlisted in Delhi Police with a minimum of 3 years continuous service in Delhi Police and who otherwise fulfills all educational and other physical qualifications.

- (v) Relaxation in the upper age limit is admissible upto 29 years in case of sons of serving, retired or deceased police personnel/Multi-Tasking Staff of Delhi Police.

**Note 1 :** Candidates claiming benefits under OBC category shall be in accordance with castes notified in the Central List. This relaxation will also be admissible for candidates who are issued OBC certificate by the Govt. of NCT of Delhi. The Certificate should be in the prescribed format issued by the competent authority empowered for the purpose. No other certificate will be accepted as sufficient proof.

**Note 2 :** Candidates seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservation as per eligibility. They should also be in possession of the certificates in the prescribed format in support of their claim at the time of submitting application form as per format attached as **Annexure-D & E.**

**Note 3:** Candidates seeking reservation benefits for Economically Weaker Sections (EWSs) must ensure that they are entitled to such reservation as per eligibility. They should also be in possession of the certificates in the prescribed format in support of their claim at the time of submitting application form as per format attached as **Annexure-F.**

Age concession to Ex-Servicemen will be allowed in accordance with the orders issued by the government from time to time. They will be permitted to deduct the period served in the armed forces from their actual age and the resultant age, so derived, should not exceed the prescribed age limit by more than three years.

#### **DEFINITION OF EX-SERVICEMEN:-**

The definition of Ex-servicemen as defined in Govt. of India. Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi's O.M. No. 36034/5/85-Estt.(SCT) dated 14-4-1987 is given as under :-

"An ex-serviceman" means a person, who has served in any rank whether as a Combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and

- i) who retired from such service after earning his/her pension; or
- ii) whose discharge book has the endorsement of Ex-servicemen; or
- iii) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- iv) who has been released, otherwise than on his own request, from such service as a result of reduction in establishment; or
- v) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army of the following categories, namely:-
  - a) Pension holders for continuous embodied service,
  - b) Persons with disability attributable to military service; and
  - c) Gallantry award winners."

The Territorial Army personnel will however be treated as ex-servicemen w.e.f. 15-11-86.

Ex-Servicemen who are paid from the Central revenues are eligible to be re-enlisted as constables at the discretion of the appointing authority if their discharge certificate shows previous service as Good or of higher classification/grading, provided that- (a) they present themselves within two years of their previous discharge, (b) they conform to the educational standards laid down for recruits from open market, and qualify such endurance/efficiency tests as prescribed by the Commissioner of Police, Delhi from time to time by issuing necessary Standing Orders. They are medically fit for police service according to standards prescribed for recruits.

**Note 1 :** Ex-Servicemen who have already secured employment under Central Government (including State Govt./Public Sector Undertakings/Autonomous Bodies/Statutory Bodies/ Nationalized Banks etc.) in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT eligible for fee concession or for claiming benefits of reservation under Ex-Servicemen category. However, they are eligible for the age relaxation only.

**Note 2 :** The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.

**Note 3 :** For any serviceman of the three Armed Forces of the Union to be treated as Ex-Serviceman for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of ex-serviceman and /or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date of the application form.

**EXPLANATION**

The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "ex-serviceman" may be permitted to apply for re-employment, one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of Union.

All such candidates who are serving in the Armed Forces and intend to apply under Ex-Servicemen category will be required to submit NOC from the department which shall clearly mention their date of discharge from the Armed Forces. The date of discharge/ date of completion of specified term of engagement with the Armed Forces must be within one year from the closing date of application form. NOC having no mention of the date of discharge from the Armed forces will not be entertained and their Application forms will be rejected without assigning any further reasons.

**6. STANDARD OF PHYSICAL MEASUREMENT FOR MALE CONSTABLE**

(I) **HEIGHT:** Minimum 170 Cms, relaxable by:-

- i) 5 cms(165 cms) for residents of Hill areas i.e. Garhwalis; Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to states of Sikkim, Nagaland, Arunanchal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh & Ladakh regions of J&K. (Candidates claiming this relaxation would have to produce a certificate to this effect (Hill area certificate) from the competent authority i.e. DC/DM/SDM or Tehsildar of their place of residence at the time of Physical Measurement Test).
- ii) 5 cms(165 cms) for ST candidates.
- iii) 5 cms (165cms) in case of sons of either serving, retired or deceased Delhi Police personnel/Multi-Tasking Staff of Delhi Police.

(II) **CHEST:** Minimum 81 cms - 85 cms (with minimum of 4 cms expansion).  
Relaxable by:-

- i) 5 cms for residents of Hill areas as above.
- ii) 5 cms for ST candidates.
- iii) 5 cms for sons of either serving, retired or deceased Delhi Police personnel/Multi-Tasking Staff of Delhi Police.

(III) **PHYSICAL ENDURANCE TEST (QUALIFYING) FOR THE POST OF CONSTABLE (EXE.) MALE FOR ALL CANDIDATES INCLUDING EX-SERVICEMEN AND DEPARTMENTAL CANDIDATES (AGE-WISE) WILL BE AS UNDER:-**

Age	Race 1600 mtrs	Long jump	High Jump
Upto 30 years	6 Minutes	14 Feet	3'9"
Above 30 to 40 years	7 Minutes	13 Feet	3'6"
Above 40 years	8 Minutes	12 Feet	3'3"

**Note-1:** Those who qualify in the race will be eligible to appear in Long jump and then High Jump. The Long Jump and High Jump are to be cleared in any one of the three chances that will be given. There shall be no appeal against disqualification in race, Long jump & High jump.

**7. PHYSICAL MEASUREMENT.**

Physical Measurement Test shall be taken only of those who qualify the Endurance Tests.

**8. ESSENTIAL QUALIFICATIONS FOR FEMALE CONSTABLE.**

**A) EDUCATIONAL QUALIFICATION**

10+2 (Senior Secondary) pass from a recognized Board at the time of filling of application form.

Relaxable upto 11<sup>th</sup> pass only for the daughters of either serving, retired or deceased Delhi Police Personnel/Multi-Tasking Staff of Delhi Police.



**B) AGE**

- i) 18 to 25 years. The upper age limit as prescribed above will be relaxable only in the following cases: -
- ii) Upto a maximum of 05 years for SC/ST, widows, divorced and judicially separated women who have not remarried.
- iii) Upto a maximum of 03 years for OBC. This relaxation is admissible for those castes notified in the Central List and List issued by the Govt. of National Capital Territory of Delhi.
- iv) Upto a maximum of 5 years for sportswomen of distinction who have represented a State at the National level or the Country at the International level in sports during preceding three years from the date of advertisement of vacancies. The discipline of sports for which relaxation is available is mentioned in the Annexure 'A'. The Sports Certificate shall be issued in the proforma attached at Annexure-B & C having photograph of the candidate duly attested by the Secretary of the State/National Sports Federation. If a candidate belongs to SC/ST category and fulfills the above criteria, she is eligible for 5 years relaxation in upper age limit over and above the relaxation prescribed at Clause 8-(B)(ii). In effect, she qualifies for relaxation in the upper age limit upto a maximum of 10 years.
- v) Relaxation in the upper age limit is admissible upto 40 years for general category, 43 years for OBC & 45 years for SCs/STs in case of departmental candidates of Delhi Police. A "departmental candidate" means who has rendered minimum of three years continuous service in Delhi Police and who otherwise fulfills all other qualifications.
- vi) Relaxation in the upper age limit is admissible upto 29 years in case of daughters of either serving, retired or deceased Delhi Police personnel/Multi-Tasking Staff of Delhi Police.

**Note 1:** Candidates claiming benefits under OBC category shall be in accordance with castes notified in the Central List. This relaxation will also be admissible for candidates who are issued OBC certificate by the Govt. of NCT of Delhi. The Certificate should be in the prescribed format issued by the competent authority empowered for the purpose. No other certificate will be accepted as sufficient proof.

**Note 2 :** Candidates seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservation as per eligibility. They should also be in possession of the certificates in the prescribed format in support of their claim at the time of submitting application form as per format attached as **Annexure-D, E & F.**

**9. STANDARD OF PHYSICAL MEASUREMENT FOR FEMALE CONSTABLE.**

(I) **HEIGHT:** Minimum 157 Cms. Relaxable by:-

- (i) 2 cms for residents of Hill areas i.e. Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to states of Sikkim, Nagaland, Arunanchal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Jammu & Kashmir and Leh & Ladakh regions of J&K. (Candidates claiming this relaxation would have to produce a certificate to this effect (Hill area certificate) from the competent authority i.e. DC/DM/SDM or Tehsildar of their place of residence at the time of Physical Measurement Test).
- (ii) 2 cms for SC/ST candidates.
- (iii) 5 cms for daughters of either serving, retired or deceased Delhi Police personnel/Multi-Tasking Staff of Delhi Police.

(II) **PHYSICAL ENDURANCE TEST (QUALIFYING) FOR THE POST OF CONSTABLE (EXE.) FEMALE FOR ALL CANDIDATES INCLUDING DEPARTMENTAL CANDIDATES (AGE-WISE) WILL BE AS UNDER:-**

Age	Race 1600 mtrs	Long jump	High Jump
Upto 30 years	08 Minutes	10 Feet	03 Feet
Above 30 to 40 years	09 Minutes	09 Feet	2'9"
Above 40 years	10 Minutes	08 Feet	2'6"

**Note-1:** Those who qualify in the race will be eligible to appear in Long jump and then High Jump. The Long Jump and High Jump are to be cleared in any one of the three chances that will be given. There shall be no appeal against disqualification in race, Long jump & High jump.

**Note-2:** The female candidates, who are pregnant, at the time of PE&MT, may not be allowed to participate in Physical Endurance Test. Her Physical Endurance Test may be conducted after "the period of confinement" and till then result of such cases may be kept in a sealed cover.

**10. PHYSICAL MEASUREMENT.**

Physical Measurement Test shall be taken only of those who qualify the Endurance Tests.

**11. MEDICAL STANDARD FOR CONSTABLE ( EXE.) MALE & FEMALE:**

- i) Sound state of health, free from defect/deformity disease; vision 6/12 without glasses both eyes, free from colour blindness and without any correction like wearing glasses or surgery of any kind to improve visual acuity. Free from defect, deformity or disease likely to interfere with the efficient performance of the duties. No relaxation is allowed/permissible to any category of candidates on this count.
- ii) Tattoos on various parts of body:-
- (a) Content - Tattoos depicting religious symbol or figure and the name, as followed in Indian Army, shall be permitted.
- (b) Location - Tattoos marked on traditional sites of the body like inner aspect of forearm, but only left forearm, being non saluting limb or dorsum of the hands shall be allowed.
- (c) Size - Size must be less than  $\frac{1}{4}$  of the particular part (Elbow or Hand) of the body.

**12. CRUCIAL DATE FOR DETERMINING AGE-LIMIT.**

The crucial date for determining the age of the candidates will be treated as 1<sup>st</sup> January of the year of recruitment in case the recruitment starts before 30<sup>th</sup> June. However, if the recruitment starts in the 2<sup>nd</sup> half of the year, the crucial date will be 1<sup>st</sup> July of the calendar year. For this purpose, the date of notification of vacancies would be taken as the date for start of recruitment. The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will be accepted for determining the age eligibility and no subsequent request for its change will be considered.

**13. RELAXATIONS FOR WARDS OF POLICE PERSONNEL & MULTI-TASKING STAFF OF DELHI POLICE.**

In case of sons/daughters of either serving, retired or deceased Delhi Police personnel/Multi-Tasking Staff of Delhi Police, who do not fulfill the general conditions of physical standard, age and educational qualifications, the following relaxations are admissible:-

**FOR CONSTABLE (EXE.) MALE:-**

1. Age : Maximum age limit upto 29 years.
2. Height : Relaxable by 5 centimeters.
3. Chest : Relaxable by 5 centimeters.
4. Edu. Qualification : Relaxable upto 11<sup>th</sup> pass (from a recognized school).

**FOR CONSTABLE (EXE.) FEMALE:-**

1. Age : Maximum age limit upto 29 years.
2. Height : Relaxable by 5 centimeters.
3. Edu. Qualification : Relaxable upto 11<sup>th</sup> pass (from a recognized school)

The relaxation will be extended to the sons/daughters of only those Delhi Police personnel/Multi-Tasking Staff, who have not been awarded the punishment of dismissal/removal/termination or compulsory retirement by way of penalty. The certificate of 11<sup>th</sup> pass (produced by the wards of Delhi Police personnel for getting relaxation in education) must be accompanied by a marks-sheet. If 11<sup>th</sup> class pass certificate does not contain the detailed marks-sheet of 11<sup>th</sup> class final examination then a separate marks certificate should be produced by the candidates at the time of checking of documents.

- NOTE** (i) Wards of police personnel and Multi-Tasking Staff of Delhi Police belonging to SC/ST/OBC/Hill area category will not be entitled to get double relaxation. They can either avail relaxation in their own category or as a ward of police personnel & Multi Tasking Staff of Delhi Police.
- (ii) Candidates in this category can be allowed to take the test provisionally on production of certificate in prescribed format as per Annexure-'G', issued only by the DCP/Addl. DCP/ACP/HQ of the concerned Distt./Units (DCP/HQ or ACP/HQ (C&T) in respect of PHQ staff), where the Police personnel had last served, after verification of the relevant service records. This certificate would be required to be produced at the time of physical measurement test.

#### **14. MODE OF FILLING & SUBMISSION OF APPLICATION FORM.**

- i) The Application forms shall be available "online" on Delhi Police official website [www.delhipolice.nic.in](http://www.delhipolice.nic.in).
- ii) Application from candidates will be accepted through ON-LINE-MODE ONLY. Application of candidates applying through any other mode shall be summarily rejected.
- iii) The application fee will be Rs. 100/-.
- iv) Fee is exempted for all Women candidates and candidates belonging to Scheduled Caste, Scheduled Tribe and Ex-Servicemen eligible for reservation after uploading the Caste Certificates/Discharge Book or NOC, as per existing Government orders. Fee once paid will not be refunded under any circumstances.
- v) The candidate will upload clear scanned copies of all the documents in support of his/her claim for the recruitment.
- vi) Candidates are not required to send hard copy of their online application form or any other documents. However, they can retain the hard copy of their online application form for their record.
- vii) Only one online application is to be submitted by a candidate for the examination. In case more than one application of a candidate are detected, the Delhi Police will consider only the last application. If a candidate submits multiple applications and appears in the examination more than once, his candidature will be cancelled.

#### **15. ADMIT CARDS/ADMISSION CARDS**

The Admit Card/Admission Card for Computer Based Examination and PE&MT will be uploaded on Delhi Police website [www.delhipolice.nic.in](http://www.delhipolice.nic.in). Candidates have to download and print hard copy of the Admit Card/Admission Card from the Delhi Police Website. No separate Admit Card/Admission Card will be sent to the candidates.

16. **COMPUTER BASED EXAMINATION.**

(i) All candidates (Male & Female) including Ex-servicemen shall be put through a Computer Based Examination of One and half hour (90 Minutes) duration to be conducted on All India basis (Region wise). The Computer Based Examination will consist of one objective type paper containing of 100 Questions carrying 100 marks. There will be 'No' negative marks for wrong answer. The question paper for Computer Based Examination on the following subjects will be conducted in HINDI and ENGLISH Only:-

	Subject	No. of Questions	Max. Marks
Part-A	Reasoning	25	25
Part-B	General Knowledge/Current Affairs	50	50
Part-C	Numerical Ability	15	15
Part-D	Computer Fundamentals, MS Excel, MS Word, Communication, Internet, WWW and Web Browsers etc.	10	10
	Total	100	100

The question paper shall be of Class X Level having distribution as Easy Questions-30%, Medium level Questions-50% and Difficult Questions-20%.

(ii) **The syllabus for the Examination is as follows:-**

**A- Reasoning:** Analytical aptitude and ability to observe and distinguish patterns will be tested through questions principally of non-verbal type. This component may include questions on analogies, similarities and differences, spatial visualization, spatial orientation, visual memory, discrimination, observations, relationship concepts, arithmetical reasons and figural classification, arithmetic number series, non-verbal series, coding and decoding etc.

**B- General Knowledge/Current Affairs:** Question in this component will be aimed at testing the candidate's general awareness around him/her. Questions will also be designed to test his/her knowledge of current events and of such matters of every day observations and experience in their scientific aspect as may be expected of any educated person. The

test will also include questions relating to India and its neighboring countries especially pertaining to Sports, History, Culture, Geography, Indian Economy, General Polity, Indian Constitution, Scientific Research etc. These Questions will be such that they do not require a special study of any discipline.

**C- Numerical Ability:** This paper will include questions on problems relating to Number Systems, Computation of Whole Numbers, Decimals and Fractions and relationship between Numbers, Fundamental Arithmetical operations, Percentages, Ratio and Proportion, Averages, Interest, Profit and Loss, Discount, Mensuration, Time and Distance, Ratio and Time, Time and Work. etc.

**D- Computer Fundamentals, MS Excel, MS Word, Communication, Internet, WWW and Web Browsers etc.**

This paper will include questions on the following:

1. Elements of Word Processing (Word Processing Basics, Opening and closing Documents, Text Creation, Formatting the Text and its presentation features).
2. MS Excel (Elements of Spread Sheet, Editing of Cells, Function and Formulas)
3. Communication (Basics of E-mail, Sending/receiving of Emails and its related functions)
4. Internet, WWW and Web Browsers (Internet, Services on Internet, URL, HTTP, FTP, Web sites, Blogs, Web Browsing Software, Search Engines, Chat, Video conferencing, e-Banking).

#### **17. OUTSOURCED AGENCY AND SECRECY OFFICER:-**

- (i) The Outsourced Agency will conduct end-to-end execution/completion of Computer Based Examination and its associated activities related to the recruitment as per Agreement/Contract.
- (ii) A 'Question Bank' will be created by the Outsourced Agency for the Computer Based Examination in accordance of the advice of the Secrecy Officer nominated by C.P. Delhi. A team of experts should be deployed by the Outsourced Agency for creating the Question Bank and for validation work. It would be the responsibility of the Outsourced Agency to put in place all the security measures to protect the Question Bank from hacking or any other security threats.

- (iii) The Secrecy Officer shall have the centre wise details of the candidates who intend to appear for the Computer Based Examination. It would be the responsibility of the Outsourced Agency to provide slots to the candidates at the centre allotted to the candidate and also to communicate these details to the candidates immediately through SMS and email at least two/three weeks before the Computer Based Examination.
- (iv) The Computer Based Examination will be conducted as per the Agreement/Contract.
- (v) The Commissioner of Police, Delhi will depute an Observer in each Computer Based Examination Centre, to ensure a free and fair and transparent examination. Other supporting officers and staff shall be nominated by the PHQ. The venue Incharge will be responsible for the smooth conduct of examination at the venue. Any candidate found indulging in any unfair practice will be summarily removed from the Computer Based Examination and debarred from the examination. Necessary legal action may also be taken as per requirement.
- (vi) It would be the responsibility of the Outsourced Agency to conduct the examination at the centres with entire required infrastructure and the requisite technology be updated from time to time. The Outsourced Agency shall make seating arrangements at the venue in accordance with the seating plan. They shall make necessary logistic arrangements for the overall smooth conduct of the test. The examination is to be conducted as per the guidelines of Delhi Police. Any deviation in conduct of the examinations from these guidelines and the liability arising out of the same is to be entirely borne by the Outsourced Agency.
- (vii) The Outsourced Agency will ensure that each exam shift shall be conducted on a different set of question papers of the same difficulty level.
- (viii) The Secrecy Officer shall liaise with the Outsourced Agency and also ensure confidentiality while setting up the question bank.
- (ix) The Outsourced Agency will provide facility for jumbling the questions and answers.
- (x) The Outsourced Agency shall maintain strict secrecy and confidentiality and shall not divulge/share/supply any information relating to this assignment to any third party.



- (xi) The Outsourced Agency will prepare and handover the merit list(category-wise) in the format(soft copy & hard copy) as required by Delhi Police to the Secrecy Officer.

**18. EXAMINATION CENTRE.**

- (i) The Computer Based Examination will be conducted at All India level at different regional centres depending on number of applicants from different States & UTs under the overall supervision of Recruitment Board. A list of regional centres is annexed as **Annexure-H**. An Admission Certificate in respect of all candidates who appear in the Computer Based Examination shall be maintained as per prescribed format annexed as **Annexure-I**. The same may also be kept with the dossiers of all selected candidates. Each candidate will be frisked before entry to the examination hall and no electronic device or gadget is permitted inside the hall. The Outsourced Agency will also capture biometric and photograph of each candidate before allowing them to appear for the examination. The Outsourced Agency will provide photograph and biometric record of all candidates, who had appeared in Computer Based Examination as well as the qualified candidates separately to DCP/Recruitment, NPL, Delhi to verify/match their finger prints/biometric features/photograph.
- (ii) No change of centre of examination for the Computer Based Examination will be allowed under any circumstances except in cases where Delhi Police may consider applications supported by documentary evidence from those serving in Armed Forces or CAPF for change of centre, if they are posted out due to operational reasons. Any such request must reach before the issuance of Roll No., thereafter it will not be entertained. Delhi Police reserves the right to cancel any centre and can ask the candidates of that centre to appear at another centre. Delhi Police also reserves the right to divert candidates of any centre to some other centre to take the examination.

**19. PROVIDING SECURITY COVER AT ALL EXAMINATION VENUES.**

DGsP/concerned States/UTs will be requested to provide adequate security at all examination venues for maintaining proper Law & Order and Traffic arrangements. MHA may be requested to make arrangements for deployment of sufficient number of personnel from CISF/other CAPFs at all examination venues for providing security cover.

SC/30

**20. CCTV COVERAGE/ VIDEOGRAPHY/PHOTOGRAPHY AND BIOMETRIC DURING TESTS/EXAMINATIONS.**

To ensure absolute transparency in the process of selection and in order to eliminate any possibility of impersonation/malpractice during tests/examinations, the entire events should be covered by CCTV/Videographed and footage should be kept in archives for five years. Similarly, biometric system should be used for capturing finger prints of the candidates to fix and verify their identities at different stages of recruitment and joining training as well. The photograph and biometric record of each candidate shall be kept for five years. All these records shall be maintained by DCP/Recruitment, NPL, Delhi.

**21. DISPLAYING/UPLOADING OF ANSWER KEY OF COMPUTER BASED EXAMINATION**

After conducting the Computer Based Examination, the answer key for the examination will be displayed/uploaded by the Outsourced Agency on the website of the Delhi Police i.e. [www.delhipolice.nic.in](http://www.delhipolice.nic.in). The candidates who are not satisfied with the captured response, may challenge by filing application/representation alongwith proof/documents/solution in support of their claim within 15 days of uploading of the answer key along with a fee of Rs.100/- per question/answer challenged. Online link will be provided to accept the representations and fee. However, the decision of the Commissioner of Police, Delhi on the challenges shall be final and no further communication will be entertained.

The representation after the stipulated period will not be entertained under any circumstances.

**22. DECLARATION OF THE RESULT OF COMPUTER BASED EXAMINATION FOR APPEARING IN PE&MT.**

The result of the Computer Based Examination shall be prepared by the Secrecy Officer with the assistance of Outsourced Agency. The candidates who come within the range of merit of Computer Based Examination equal to ten (10) times the number of vacancies in each category i.e. General/SC/ST/OBC/EWSs and Ex-serviceman (category-wise) shall be called for appearing in the PE&MT. In case there are a large number of candidates on cutoff marks, all candidates of that cutoff for the relevant category will be called for appearing in the PE&MT. However, the Commissioner of Police, Delhi may decrease/increase the number of candidates to be called for the PE&MT.

The candidates of General/EWS Category securing 40% marks, SC/ST/OBC candidates securing 35% marks and Ex-servicemen securing 30% marks in aggregate, in the above Computer Based Examination, may be considered to have qualified in the test. In case requisite number of candidates have not qualified, the Commissioner of Police, Delhi may lower the minimum marks secured in aggregate for each category separately.

### **23. CHECKING OF ORIGINAL DOCUMENTS /CERTIFICATES FOR ELIGIBILITY CRITERIA AT THE TIME OF PE&MT.**

DCP/Recruitment Cell, NPL will set-up necessary infrastructure like computers & accessories, Internet Connection, furniture and all other requirements for checking of documents at the time of PE&MT.

All the original documents/certificates pertaining to age, education, SC/ST/OBC/EWS, Hill areas, NOC/Discharge Certificate (in case of Ex-Serviceman), sports certificate, wards certificate issued to wards (sons/daughters) of Delhi Police personnel for seeking age relaxation, valid Driving License (motorcycle or car) etc. would be checked only of the candidates who successfully qualified all the events of PE&MT (i.e. race, long/high jump and physical measurement). The candidates will also be required to produce self attested copies of all the documents/certificates for checking their eligibility at the time of PE&MT as per PE&MT Sheet. The PE&MT Sheet is annexed as **Annexure-J**. After documents checking candidates should be passed through biometric system to verify their finger prints/biometric features to match with the Biometric data and photographs provided by the Outsourced Agency from different Computer Based Examination Centres.

### **24. PHYSICAL ENDURANCE & MEASUREMENT TEST (PE&MT)**

The PE&MT of candidates (Male/Female) will be conducted by Delhi Police in Delhi only.

- i) The PE&MT will be conducted at 03 centres namely PTS/Wazirabad, PTS/Jharoda Kalan and New Police Lines, Kingsway Camp, Delhi after the result of Computer Based Examination is declared.
- ii) DCP/Recruitment, NPL will schedule PE&MT and allot its centres to the candidates.

- iii) PE&MT shall be conducted by Boards consisting of one DCP/Addl.DCP assisted by 2/3 ACsP and other subordinate staff to be nominated by the Commissioner of Police, Delhi. The subordinate staff for assistance will be detailed by DCP/Recruitment Cell, NPL, Delhi.
- iv) The DCP/Addl.DCP/ACP detailed for physical measurement and endurance tests will personally supervise the same and will be responsible for the correctness of measurement and its recording.
- v) The DCP In-charge of each PE&MT Board shall supervise the work and carry out test checks to ensure that the work is done properly and honestly. He will also clearly brief all the ACsP/Insprs. and other staff detailed for the task.
- vi) The candidates who are coming to appear in PE&MT should first report to holding area. The staff of holding area will check the photograph on the Admit Card of the candidates to avoid impersonation. Thereafter, chest number may be allotted to the candidates and holding staff will prepare the batch for racing event.
- vii) RFID Tags (Radio Frequency Identification) on the candidates will be used in race.
- viii) Height and Chest will be measured through digital equipment.
- ix) The Endurance Test and Physical Measurement shall be recorded on the spot by the GO/Incharge in his own hand writing. No over-writings/corrections should be made under any circumstances. The PE&MT test sheets and all legitimate corrections, if any, would be personally attested by the G.O. concerned with his name in capital letters in brackets and his office stamp with date. The PE&MT sheet shall be prepared and maintained as per prescribed format annexed as **Annexure-J**. The PE&MT sheet shall be handed over to DCP/Recruitment, who will scrutinize the records for its correctness and keep them in safe custody for keeping with the dossiers of candidate.
- x) The entire PE&MT process shall be covered by CCTV/videography and the video recordings shall be kept in safe custody of DCP/Recruitment, NPL, Delhi for a period of five years.
- xi) After conduct of PE&MT DCP/Recruitment Cell/NPL, Delhi will provide data of qualified candidates to the Secrecy officer for preparation of final result. Accuracy of data in all respect will be the sole responsibility of Recruitment Cell, NPL Delhi.

**25. APPELLATE BOARD FOR PHYSICAL MEASUREMENT TESTS.**

An Appellate Board for each venue consisting of one Joint Commissioner of Police/Addl. Commissioner of Police and one or more officer(s) of appropriate ranks shall be constituted by the Commissioner of Police; Delhi to consider the appeals filed by candidates against physical measurement (Height and Chest) and carry out re-measurement on the same day.

**26. RESOLUTION OF TIE CASES.**

The tie cases will be resolved by applying the following provisions one after another as applicable till the tie is resolved in following manner:-

1. The older candidate shall be given preference.
2. In case, the date of birth and marks in the Computer Based Examination are same, the preference will be given in alphabetical order in which the first names of the candidate appear.

**Note:-**Cases of all selected candidates against whom any criminal case is registered/pending investigation/pending trial in the court, will be considered as per law in view of the provisions of S.O.No.398/2018. Cases of departmental selected candidates against whom any DE/PE/Criminal case/Vigilance enquiry etc. is pending will be kept pending till the finalization of their cases and their cases will be decided on merit after finalization of the cases.

**27. DECLARATION OF FINAL RESULT.**

- i) The list of selected candidates (as per the number of vacancies advertised) (category-wise) from the list of candidates, declared qualified in PE&MT will be prepared by the Secrecy Officer strictly on the basis of merit of Computer Based Examination (100 marks). The data base of candidates shall be provided by DCP/Recruitment through Recruitment Cell/PHQ.
- ii) SC, ST, OBC candidates, who are selected on their own merit without relaxed standards, along with candidates belonging to other communities, will not be adjusted against the reserved share of vacancies. Such SC, ST, OBC candidates will be accommodated against the general/unreserved vacancies as per their position in the overall Merit List. The reserved vacancies will be filled up separately from

amongst the eligible SCs, STs, OBCs candidates which will thus comprise of SC, ST, OBC candidates who are lower in merit than the last general candidate on merit list of unreserved category but otherwise found suitable for appointment even by relaxed standard.

- iii) A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.
- iv) The candidates will be selected provisionally subject to police verification of their character and antecedents and medical fitness as prescribed for the post. The concealment of facts/misrepresentation of any type in Attestation Form may result into cancellation of candidature. In case the concealment of facts/misrepresentation of any type in Attestation Form, is detected after joining, action will be taken as per the provisions of Standing Order No.398/2018 and will also be liable to refund the money spent on his training and given to him from the State Exchequer. He/She shall also be debarred from serving in Delhi Police, besides initiation of legal action against him/her.
- v) In large recruitments, whenever felt desirable and necessary, at the end of the recruitment process, a "Reserve Panel" of 10% candidates" will be announced in addition to the number of candidates selected as per the notified vacancies according to their merit/category-wise. They would be considered for filling up the category-wise vacancies, which may arise if any of the finally selected candidates in the main list do not join the department for any of the reasons viz. (i) being medically unfit (ii) adverse police verification report (iii) otherwise not willing to join the department (iv) not found eligible for appointment (v) due to resignation or death of selected candidates within one year of joining to the post, etc. till next recruitment is held. These candidates will have no claim or right for appointment per se against the vacancies notified for the recruitment. They can get the appointment only in the event any vacancy (category-wise) arises as a result of selected candidates not joining the department for the reasons stated above. Vacancies shall be filled up strictly according to the category-wise merit list. Further, no candidates from this list will be considered against any future/other vacancies. Candidates from this list will be called for codal formalities i.e. police verification, medical examination etc. only if vacancies arise due to reasons cited above.

- vi) After preparation of final result (category-wise) by the Secrecy Officer, the list of successful candidates containing Roll Numbers shall be submitted to Joint Commissioner of Police/Headquarters in a sealed cover for further approval. After obtaining approval of the Commissioner of Police, the final result will be declared. The result of provisionally selected candidates will be uploaded on Delhi Police website and Intra DP. Subsequent stages of enlistment viz. medical examination, filling up/depositing of police verification/medical examination forms etc. along with date etc. fixed for the purpose shall also be indicated on the result sheet itself and website.
- vii) A call letter shall be issued to the selected candidates for receiving the "Offer of Appointment" letters. This letter will be issued to the selected candidates only after due completion of all codal formalities i.e. subject to medical fitness, verification of Character and antecedents and final checking of documents etc.
- viii) Agreement Form/Bond (F-81) will, thereafter, be given to the candidates, who shall submit the same at the time of joining their training. The same shall be handed over to DCP/Recruitment, NPL by the Training Institution.

## 28. MEDICAL EXAMINATION

The candidates so selected shall be medically examined by doctors in selected Government hospitals in Delhi as per the prescribed standards in Rule-9, 14 (c) and Rule-24(Appendix) of the Delhi Police (Appointment & Recruitment) Rules, 1980.

## 29. VERIFICATION OF CHARACTER AND ANTECEDENTS.

The verification of Character and antecedents of the candidates will be conducted through concerned authorities expeditiously. If need be, special teams shall be sent to liaise with district authorities to expedite the police verification.

## 30. VERIFICATION OF GENUINENESS OF EDUCATIONAL QUALIFICATION/SC/ST/OBC/EWS CERTIFICATE/ DRIVING LICENCE ETC.

- i) The verification of the genuineness of Educational Qualification/SC/ST/OBC/EWS certificate/Driving License etc of all selected candidates will be got done using "DigiLocker" online by DCP/Recruitment, NPL.

ii) If documents are not available in "DigiLocker" online, DCP/Recruitment get it done from the issuing authorities by post or any other appropriate means.

iii) The verification of Driving Licence of selected candidates may be done through the following website of Ministry of Road Transport and Highways, Govt. of India or any other appropriate means:-

["https://parivahan.gov.in/sarathiservice8/sarathiHomePublic.do."](https://parivahan.gov.in/sarathiservice8/sarathiHomePublic.do)

iv) The verification record of Educational Qualification/SC/ST/OBC/EWS certificate/Driving License etc shall be kept with the service book of the candidates.

### 31. PROVISIONAL APPOINTMENT SUBJECT TO VERIFICATION.

Even where the prescribed certificates have been produced, the appointing authority shall include a clause in the offer of appointment as follows:-

*"The appointment is provisional and is subject to verification of the Educational Qualification/SC/ST/OBC/EWS certificate and Driving License etc. In case the verification reveals that the above document/certificate is false, necessary pursuant action against such police personnel will be taken by the Disciplinary Authority concerned and in the event of forgery of document(s), then in addition to the departmental action, a criminal case may also be registered against the individual as per law in view of the provisions of S.O.No.398/2018."*

### 32. MAINTENANCE OF RECRUITMENT RECORDS.

i) All record pertaining to the recruitment of Computer Based Examination including PE&MT will be maintained by DCP/Recruitment Cell, NPL in safe custody.

ii) Application forms/dossiers of candidates who fail in the examination and application forms/dossiers of candidates who are included in the merit list will be retained for a period of three years from the date of declaration of final results. The record relating to court cases shall be kept till the finalization of the case.

iii) Application forms/dossiers of such candidates, whose appointment has not been done for one reason or the other, should be retained for a period of five years or till such time that the matter is finally disposed of.



- iv) Representations received against the result announced should be retained in a separate file along with candidates data/record if available for a period of five years from the date of announcement of final result. The period can be extended beyond five years till the matter is finally disposed of in specific cases. Application forms/dossiers of selected/appointed candidates may be sent to their respective places of posting for preparing their service record.
- v) The Answer sheet of all candidates, who appeared in Computer Based Examination will be maintained in a soft copy in HDD for 10 years or till such time i.e. court matter, if any, is finally disposed of.
- vi) The result sheet containing marks of all candidates appeared in Computer Based Examination will be maintained in a soft copy in HDD as a permanent record.
- vii) The record will be destroyed after the given period with due approval of the competent authority.

**33. BASIC TRAINING AND JOINING ON OR AFTER FIXED DATE.**

- i) The detail of Selected candidates (Name, Father's Name & Roll No.), who are found fit for joining, will be uploaded on the Delhi Police Website and Intra DP (INTRANET of Delhi Police) clearly stating the dates for collection of "Offer of Appointment" letters and joining of the basic training. These candidates may also be informed through registered post/courier service and SMS/E-mail.
- ii) No trainee shall be allowed for joining basic training after 10 days of commencement of training except in exceptional circumstances and that too with the prior approval of the Commissioner of Police, Delhi.
- iii) The selected candidates who do not join the training on time, even within 10 days after the date fixed for commencement of the training, will be deemed to be disqualified unless he/she seeks exemption on extreme medical/compassionate grounds etc. for permission to join with the next batch with the approval of the Commissioner of Police, Delhi.
- iv) This permission to join training with the next batch of Constable (Recruits) shall be granted by the Commissioner of Police, Delhi. Under no circumstances will this permission be extended beyond the commencement of the training of the next batch of constable recruits.

v) On appointment, the candidates shall be required to undergo and successfully complete basic training course and pass out of Police Training College/School as per Standing Order No.16. The training courses will be conducted in Hindi medium for all candidates and they will have to learn and pass the test/examination in Hindi.

vi) The women trainees are expected to undergo the rigorous outdoor training. Pregnant women trainees will not be allowed to join training. If she is pregnant or becomes pregnant during the period of training she shall not be allowed to continue the training and will be directed to proceed on leave with or without pay as per her entitlement and join in the subsequent batch.

**34. INTER-SE SENIORITY.**

The seniority of Constable (Exe.) Male/Female shall be fixed as per the provision of Rule-22 of Delhi Police (Appointment & Recruitment) Rules-1980. A gradation list shall be prepared and maintained by DCP/Recruitment, NPL.

**35. ENQUIRY/CALL CENTRE.**

DCP/Recruitment Cell, NPL, Delhi shall provide a Helpdesk Telephone Number which shall be published in the schedule of Computer Based Examination/Physical Endurance & Measurement Test (PE&MT) etc. The Helpdesk Telephone Number shall be manned from 09:30 AM to 06:00 PM every day except on Sundays and on National Holidays by trained persons to guide and help the applicants and answer their queries. A list of FAQs (Frequently Asked Questions) will be prepared by DCP/Recruitment Cell, NPL, Delhi and uploaded on the website of Delhi Police and will also be available with the Helpdesk Telephone Number Operators.

**36. SPECIAL RECRUITMENT FROM OTHER STATES/UTs.**

The Commissioner of Police, Delhi may order Special Recruitment from specific State/States/UTs to recruit Constables to enhance the representation of the States/UTs in Delhi Police.

**A.** The following procedure shall be adopted to accomplish such recruitment:-

(i) The decision about the number of vacancies category-wise (UR, SC, ST, OBC & EWSs) from specific State(s)/UT(s) will be taken by the Commissioner of Police, Delhi, based on requirement. The candidates who are natives of that particular State and who fulfill the standard requirement for the post shall be eligible to participate in such special recruitment.

- (ii) Spl.CP/Recruitment or any other officer as nominated shall exercise overall supervision on such Special recruitment processes. The Commissioner of Police, Delhi shall nominate the Recruitment Boards, one for each State consisting of one DCP as 'Chairman' and 2 ACsP to assist the Chairman for the smooth conduct of Special Recruitment. The other supporting staff will be provided by PHQ.
- (iii) An Appellate Board consisting of one Jt. Commissioner of Police/Addl. Commissioner of Police may be constituted by the Commissioner of Police, Delhi to consider the appeals filed by candidates against physical measurement and carry out re-measurement.

**B. The Recruitment Board shall be responsible for:-**

- i) Ensuring proper publicity about the recruitment at local level by way of advertising through news-paper, print/electronic media and other effective medium so that maximum number of people of the area are informed. The Board will also decide the frequency of advertisements and dissemination of information via different mediums of publicity/contacts.
- ii) Making advance visits to the concerned State/UT to liaise with the local authorities and for arranging logistics etc.
- iii) The Chairman of Recruitment Board will issue Admit Card for PE&MT and Written Test.
- iv) All other provisions of this Standing Order No.212/2019 shall be applicable for this mode of recruitment also, except for the specific provisions made herein in this para, wherever applicable.
- v) Conducting PE&MT as per the standard already prescribed above. The recruitment team shall also check the Educational Qualification and other required documents of aspiring candidates after PE&MT.
- vi) Written examination of MCQ type will be conducted on carbon-less OMR sheet or Computer Based Examination. The Written examination will be conducted as per the standard already prescribed above.
- vii) The Chairman of Recruitment Board will be responsible for setting of Question papers, printing thereof, conducting the written test, evaluation of Answer Sheets and preparation of result.


- viii) The candidates of General/EWS Category securing 40% marks, SC/ST/OBC candidates securing 35% marks and Ex-servicemen securing 30% marks in aggregate, in the written test, may be considered to have qualified in the test. In case requisite number of candidates have not qualified, the Commissioner of Police, Delhi may lower the minimum marks secured in aggregate for each category separately.
- ix) The Medical examination and verification of character and antecedents of selected candidates shall be done in that particular State with the help of CMO and SP of the concerned districts of the State. Only in exceptional cases, the same can be got conducted in Govt. Hospitals in Delhi by DCP/Recruitment, NPL, Delhi.
- C. DCP/Recruitment, NPL, Delhi shall arrange the required application forms, medical examination forms, PVR forms, stationery articles and other relevant items for Board(s).
- D. The DGsP of States/UTs concerned shall also be requested to nominate a suitable local officer at their Police Headquarters as a "Nodal Officer" for co-ordinating with the Recruitment Board of Delhi Police in their respective States and the "Nodal Officer" should have one dedicated helpline during office hours manned by police personnel who can communicate in the local language/dialects of the State.
- E. The Application fee will be Rs.100/-. Fee is exempted for all Women candidates and candidates belonging to Scheduled Caste, Scheduled Tribe and Ex-Servicemen eligible for reservation on production of Caste Certificates/Discharge Book or NOC, as per existing Government orders. The entire money so collected in lieu of application form shall be deposited by the Chairman of Recruitment Board to DCP/Recruitment, NPL, Delhi.
- F. After completion of the recruitment process the Chairmen of Recruitment Boards shall hand over all the record of recruitment to DCP/Recruitment, NPL and who will upload the result on Delhi Police website with intimation to the Commissioner of Police, Delhi and Joint CP/Headquarters.

**37. FINAL AUTHORITY.**

In case of any dispute in any clause of this Standing Order, the decision of the Commissioner of Police, Delhi will be final.

### 38. SUPERSESION CLAUSE

This Standing Order supersedes previous Standing Order No. 212/2016 so far as it relates to selection of candidates for appointment as Constable (Executive) Male & Female in Delhi Police issued vide No.3095-3245/HAR/PHQ dated 28.6.2016.

  
[AMULYA PATNAIK]  
COMMISSIONER OF POLICE,  
DELHI.

Order Book No. 06/HAR/PHQ Dated 06/06/2019

No. 753-900 /HAR(AC-I)PHQ/ dated Delhi, the 06/06/2019.

Copy forwarded to the:-

1. All Special Commissioners of Police, Delhi.
2. Managing Director, Delhi Police Housing Corporation, Delhi.
3. All Joint Commissioners of Police and Additional Commissioners of Police, Delhi/New Delhi.
4. Principal, P.T.C., Jharoda Kalan, Delhi.
5. S.O. to C.P., Delhi.
6. All Distt./Units DCsP including FRRO, Delhi/New Delhi.
7. All ACsP/PHQ, L.A. and F.A. to C.P., Delhi.
8. P.A. to C.P., Delhi.
9. All. Insprs./PHQ
10. HAR/PHQ with 10 spare copies.
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