



# Northern Coalfields Limited

A mini ratna Company, An undertaking of Government of India  
Head office: Panjreh Bhawan, Morwa, Singrauli-486889, M.P., India

Reference: NCL/HQ/PD/Manpower/DR/2018-19/471

Date: 13/08/2018

## Employment Notification

NCL invites applications from Indian nationals possessing minimum qualifications required for appointment to the following positions of Operator Trainees for operating highly automated and advanced Heavy Earth Moving Machines.

### (1) Positions/ Minimum Qualification/ Vacancies:

S. N.	Position/ Designation Code	Position / Designation	Minimum Qualifications	Number of vacancies				
				Total	SC (15%)	ST (20%)	OBC (NCL) (15%)	UR
1.	HMV01	Dumper operator (T)	Matriculate/ SSC/ High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States.	213	31	42	31	107
2.	HMV02	Dozer Operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States along with Endorsement for Tractor Driving.	121	18	24	18	61
3.	HMV03	Surface Miner/ Continuous Miner Operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States.	28	4	9	4	11
4.	HMV04	Pay loader operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States.	21	3	4	3	11
5.	HMV05	Crane operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States.	34	5	6	5	17
6.	HMV06	Grader Operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian States along with Endorsement for Tractor Driving.	38	5	7	5	21
7.	HMV07	Shovel operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & Valid HMV license issued from any RTA/RTO of Indian states.	56	8	11	8	29
8.	HMV08	Drill operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized board of Secondary and Higher Secondary education of Indian State.	48	7	9	7	25
9.	HMV09	Dragline Operator (T)	Matriculate/SSC/High School or equivalent passed from any recognized Board of Secondary and Higher Secondary education of Indian State. & ITI in Diesel Mechanic/Motor Mechanic /Fitter Trades with Valid NCVT certificate of apprenticeship, will be preferred & Valid HMV license issued from any RTA/RTO of Indian states.	60	9	12	9	30

[UR = Unreserved, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Community (Non-Creamy Layer) ]

**NOTE 1:-** An applicant must have minimum 55% marks in Matriculation/ SSC/ High School or equivalent examination in order to be eligible for above mentioned posts.

**NOTE 2:-**

1. The No. of vacancies shown above are tentative and may increase or decrease at the discretion of NCL management.
2. The horizontal reservation for Ex-Servicemen will be applicable across the vacancies of above shown posts and 10% vacancies are reserved (horizontally) for Ex-Servicemen.

3. None of the above positions fall into the Identified List of Positions for PWD candidates, by Government of India (as prescribed vide Notification No.16-15/2010-DD-III dated 29th July 2013), hence reservation for PWD is not applicable in this recruitment.
4. The crucial date for determining the eligibility/suitability of a candidate for different posts as required under the Notification shall be the Closing Date for submission of Application Online by candidates.

**(2) 'Qualification Codes' and Eligibility for various Positions**

**Table 02: Table showing Qualification Codes for the Minimum Qualification and the corresponding eligible Job Positions**

S.N.	Minimum Qualification	Qualification Code	Eligible Position Code
1.	Matriculate/ SSC/ High School or equivalent	01	HMV08
2.	Matriculate/ SSC/ High School or equivalent + H MV License(Without endorsement for Tractor Driving)	02	HMV01,HMV03,HMV04, HMV05,HMV07, H MV08,
3.	Matriculate/ SSC/ High School or equivalent + H MV License(With endorsement for Tractor Driving)	03	HMV01,HMV02,HMV03, HMV04,HMV05,HMV06, HMV07, H MV08,
4.	Matriculate/ SSC/ High School or equivalent + H MV License(Without endorsement for Tractor Driving) +ITI (Diesel Mechanic/Motor Mechanic/Fitter)	04	HMV01,HMV03,HMV04, HMV05,HMV07, H MV08, HMV09
5.	Matriculate/ SSC/ High School or equivalent + H MV License(With endorsement for Tractor Driving) + ITI (Diesel Mechanic/Motor Mechanic/Fitter)	05	HMV01,HMV02,HMV03, HMV04,HMV05,HMV06, HMV07, H MV08,HMV09

**(3) Training Period and Pay:**

**Table 03: Table showing Job Positions, Period of Training and Pay**

S.N.	Job Positions	Period of Training and Pay
1.	Posts other than Dragline operator(T)	Initially, appointment will be as trainee for three years, and during the training period the trainees will be paid Cat I wages (Basic of Rs 1011.27 per day) and other allowances payable as per the JBCCI X. Annual increments will be paid yearly. On successful completion of 3-years training and being found suitable, the candidates will be placed in the scale/designation of respective Cadre of Operator as Operator/ Operator (T) in Excavation Cat D scale of pay.
9.	Dragline Operator(T)	Initially appointment will be as trainee, and during the training of three years the trainees will be paid Cat II wages (Basic of Rs 1034.34 per day) for first year of training and Cat III wages (Basic of Rs 1065.55 per day) for remaining two years of training, along with other allowances and payable as per the JBCCI X. Annual increments will be paid yearly On successful completion of 3-years training and being found suitable, they will be placed in the scale/designation of Dragline Operator (T) Excavation Cat C in the cadre of Dragline Operator, the subsequent career growth would be as per the rules (as per cadre scheme of DRAGLINE OPERATOR)

**(2) Upper-Age Limit:**

- i. The Upper-age Limit will be 30 years as on the Last Date for Submission of Applications as provided in the Notification.
- ii. The Upper-age limit will be relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non Creamy Layer) candidates. The Upper-age limit for candidates who had originally been domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989 & For Ex-Servicemen, age relaxation is applicable as prescribed by Government of India Order issued from time to time. No Upper-age limit is applicable for employees of NCL, CIL and other Subsidiaries of CIL. The Date of Birth as recorded in the Matriculation/ SSC/ High School or Equivalent Examination certificates only will be accepted. No subsequent request for change in Date of Birth will be entertained.

Important Dates(Following dates are tentative and may be modified)					
1	Date of publication of Complete Notification on official website	28/08/2018	3	Candidates' Online Registration & Form Submission Closing date	24/09/2018 (11:59PM)
2	Candidates' Online Registration & Form Submission Start date	10/09/2018 (00:01AM)	4	Last date of Receiving of Printed copy of Online application along with relevant enclosures to Manpower/Recruitment department NCL HQ through Speed post/Registered post only	15/10/2018

All desired eligible Indian nationals are requested to visit official website of NCL: [www.nclcil.in](http://www.nclcil.in) for detailed advertisement and related information of eligibility criteria in complete.

**General Manager (Man Power & Recruitment)**

