



ISO 9001 Certified  
Advt. No. 132

# DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO) RECRUITMENT & ASSESSMENT CENTRE (RAC)

Lucknow Road, Timarpur, Delhi – 110054

## DIRECT RECRUITMENT FOR SCIENTIST 'B' IN DRDO

Closing date: 21 days from the date of publication of advertisement in the Employment News



एक कदम स्वच्छता की ओर

RAC Website: <https://rac.gov.in>

ONLINE APPLICATION IS MANDATORY

DRDO Website: <https://drdo.gov.in>

RAC invites online applications from Graduate Engineers including students appearing in their final year examination through RAC website <https://rac.gov.in> for recruitment to the posts of Scientist 'B' in DRDO in Level-10 (7<sup>th</sup> CPC) of the Pay Matrix (Rs. 56,100/-) in specified disciplines and categories. Total emoluments (inclusive of HRA and all other allowances) at the time of joining will be approximately Rs. 80,000/- p.m. at the present metro city rate.

DRDO, India's premier Defence R&D organization employs bright, qualified and competent scientists in Group 'A' (Gazetted) technical service known as Defence Research & Development Service (DRDS) and offers exciting and challenging career opportunities in broad spectrum of technologies at its laboratories/establishments (more than 50) located across the country. For further information about DRDO, please visit DRDO website <https://drdo.gov.in>

### Details of Subject-wise & category-wise vacancies

Item No.	Subject/ Discipline	No. of Vacancies					Essential Qualification <sup>#</sup>	Corresponding GATE <sup>@</sup> Paper (Code)	Equivalent acceptable subjects of Qualifying Degree
		UR	OBC	SC	ST	Total			
1	Electronics & Comm. Engg	12	06	03	01	22	At least First Class Bachelor's Degree in Engineering or Technology in Electronics & Communication Engg from a recognized university or equivalent.	Electronics & Communication Engg (EC)	1. Electronics & Communication Engg 2. Electronics Engg 3. Electronics & Computer Engg 4. Electronics & Control Engg. 5. Electronics & Communication System Engg 6. Electronics & Instrumentation Engg 7. Electronics & Tele- Communication Engg 8. Electronics & Telematics Engg 9. Industrial Electronics Engg 10. Tele Communication Engg 11. Telecommunication & Information Tech 12. Applied Electronics & Instrumentation Engg 13. Electronics & Electrical Communication Engg 14. Electrical with Communication Engg
2	Computer Science & Engg *	10	05	03	01	19	At least First Class Bachelor's Degree in Engineering or Technology in Computer Science & Engg from a recognized university or equivalent.	Computer Science & Information Technology (CS)	1. Computer Science/ Engg/ Technology 2. Computer Science and Engg./Technology 3. Computer Science/Engg & Info Tech 4. Computer Science & System Engg 5. Software Engg/ Technology 6. Computer Science & Automation Engg/ Technology 7. Information Technology 8. Computer Science/Technology & Informatics Engg 9. Information Science & Engg/Technology 10. Computer & Communication Engg 11. Computer Networking
TOTAL		22	11	06	02	41			



# (a) Students appearing/appeared in final year/semester examination and expecting to achieve first class after final examination may also apply with the condition to submit the degree/provisional degree certificate on or before 31 July 2018.

(b) Candidates having their essential qualification degree from foreign universities should obtain equivalence certificate from 'Association of Indian Universities, Delhi' and submit the same on or before 31 July 2018.

@ GATE: Graduate Aptitude Test in Engineering

(\*) marked Subject/Discipline is the one in which DIVYANG – Orthopaedic Handicapped (OH) can apply.

### Note:-

(i) In case a particular institute does not have any criteria for First Class or equivalence, 60% marks will be taken as equivalent to first class for that institute. In such cases, where conversion formula is not available, CGPA/CPI of 6.75 (for a 10 point scale) will be taken as equivalent to 60% as per AICTE guidelines.

(ii) One out of total vacancies is reserved for DIVYANG category Orthopaedic Handicapped (OH) in the (\*) marked Subject/Discipline.

### I. AGE LIMIT FOR CANDIDATES (as on closing date of advertisement)

Category	DRDO
(i) Un Reserved (UR)	Not exceeding 28 years
(ii) OBC (Non-creamy layer)	Not exceeding 31 years
(iii) SC/ST	Not exceeding 33 years

(iv) Relaxation in upper age limit (As per Govt rules):

(a) Up to 10 years for DIVYANG candidates in identified (\*) marked discipline. **DIVYANG candidates are not eligible to apply for vacancies in other subjects/disciplines.**

(b) The upper age limit is relaxable up to 5 years for serving Central Civilian Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.

(c) The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ECOs as per rules in vogue.

### II. NATIONALITY

Only Indian Nationals need apply.

### III. How to Apply: Online registration on RAC website (<https://rac.gov.in>) is mandatory.

- Candidates are required to submit their application online along with legible file(s) containing scanned copies of certificates regarding Date of Birth (DOB), essential and higher educational qualification along with percentage of marks (duly supported by the mark-sheets), experience claimed, if any, in the column pertaining to employment history of online application, a recent passport size colour photograph (size not exceeding 30 KB; resolution of 110 x 140 pixels) and the details of required application fee through RAC website. The maximum file size of each attachment should not exceed 500 KB and it must be legible when a printout is taken.
- All candidates, whether in Govt. service or in Govt. owned organisations, should also submit their applications online directly to the Recruitment and Assessment Centre (RAC) and such candidates are required to upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing, that they have applied for the post in DRDO. However, such candidates, if in regular service whether in permanent or temporary capacity, will be required to produce a "No Objection Certificate" (NOC) from their CCA as per the proforma available at RAC website at the time of interview, in addition to the aforesaid declaration. If CCA considers withholding the NOC, the candidate should inform RAC within 30 days of the closing date.
- Candidates are advised to retain a copy of the online recruitment application (pdf format) along with Acknowledgement Slip generated after locking of online application form.
- Only locked/ finalised applications shall be considered.**



#### IV. SELF ATTESTED COPIES OF DOCUMENTS TO BE ATTACHED ONLINE

- Certificates/testimonials regarding Date of Birth, qualifications along with mark-sheets, caste, ex-servicemen, employment etc. The maximum file size of each attachment should not exceed 500KB and it must be legible when a print out is taken. For that, the applicant may scan the certificates/testimonials in 200 dpi grey scale.
- Valid GATE score card.
- The candidates, whether in Govt Service or in Govt owned organisations, should upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing that they have applied for the post of Scientist 'B' in DRDO.

#### V. APPLICATION FEE & MODE OF PAYMENT

General and OBC male candidates are required to pay a non-refundable non-transferable application fee of ₹ 100/- (Rs. One Hundred only) payable online only. **There is no application fee for SC/ST/DIVYANG and women candidates.**

#### VI. SCREENING/ SHORTLISTING

- Eligible candidates will be shortlisted for further selection process on the basis of valid GATE score, in the ratio of 1:5 subject to their availability in order of the discipline wise category wise merit list.**

**The GATE paper and the subject of qualifying degree must be related to the Subject/Discipline against which the candidate is applying.**

**Candidates are advised to be careful while filling their GATE score as the short listing will be based on the GATE score filled in the application/bio data form.**

**The scrutiny of application/ confirmation of GATE score from the submitted documents/ score card will only be done for those candidates who are above the cut off of GATE score as per the norms of shortlisting specified above. Therefore the wrongly filled GATE score may automatically result in candidate not getting shortlisted for scrutiny purposes also.**

- Information regarding the shortlisted candidates will be made available at RAC website.

#### VII. SELECTION PROCESS

- The shortlisted candidates will be required to appear in the personal interview to be held at Delhi or any other place as decided by RAC/ DRDO. **Shortlisted candidates shall be able to download their interview call letter along with date/venue of personal interview and other relevant documents through the candidate login** obtained after successful registration. Intimation in this regard shall be sent as SMS on the registered mobile number of the candidate. **Candidate may please note that the Interview call letter will not be sent by post/courier.**
- Candidates serving in Govt or in Govt owned organisations will be required to produce "NOC" from their respective Department/Employer at the time of interview failing which candidate will not be allowed to appear for the interview.
- Selection Criteria**  
The final selection of the candidates will be purely on the basis of discipline wise category wise merit of aggregate of 80% weightage of GATE score and 20% weightage of marks in personal interview.  
**For consideration for selection, a candidate appearing in Personal Interview need to secure minimum qualifying marks of 70% for General candidates and 60% for OBC/SC/ST/DIVYANG candidates.**
- In addition to the above, any other selection tool/test may be administered, at the sole discretion of the RAC.
- The offer of appointment to the selected candidates will be restricted to the number of vacancies in order of merit. The appointment, however, will be subject to satisfying conditions like qualifying the Medical examination prescribed for Group 'A' Technical posts of Govt. of India with Field Service liability and verification of character antecedents besides verification of SC/ST/OBC/DIVYANG (OH) certificate etc, wherever applicable.
- Final result (customised for individual candidate) will be made available at RAC website (<https://rac.gov.in>).

#### VIII. TRAINING

All selected Scientists 'B' for DRDO may be required to initially undergo a full time Post Induction Training at DIAT Pune/ ITM Mussoorie.

#### IX. LIABILITY TO SERVE

As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote/ field area locations.

#### X. IMPORTANT DATES :

- Online application submission link is available at RAC website (<https://rac.gov.in>)
- Online submission closes on 21<sup>st</sup> day at 1700 Hrs (IST) from the date of publication of Advertisement in the Employment News.  
Candidates are advised to keep visiting RAC website (<https://rac.gov.in>) for updates issued from time to time.

#### XI. GENERAL INSTRUCTIONS

- Those applications which are not locked/ finalised by the candidates in accordance with the instructions will be automatically rejected by the computer system and no correspondence will be entertained in this regard. **Therefore candidates are advised to Submit/ Finalise the Application carefully and enclose all necessary documents as applicable.**
- The applicants should ensure their eligibility in respect of age, essential qualifications etc.
- No request with respect to the change in any data submitted by the candidates will be entertained once the Closing Date of online submission is over.
- The OBC (Non-creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority. The certificate must have been issued on or after 01 Apr 2018 and must be valid through the Financial Year 2018-19.
- The number of vacancies for any subject may vary.
- Detailed guidelines for submission of online application are available on RAC website (<https://rac.gov.in>).
- Translation ambiguity, if any, can be resolved to the English version of the advertisement published in the Employment News.
- Dispute, if any, will be subject to the courts/ tribunals having jurisdiction over Delhi only.

#### XII. CAUTION

Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection process shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained. Please note that RAC does not request for any payment at any stage of recruitment process except the application fee as mentioned at para V, as applicable. Candidates may note that no such demand, if any, should be entertained and the matter may be brought to the notice of the Chairman, RAC by Email, [chairman.rac@recruitment.drdo.in](mailto:chairman.rac@recruitment.drdo.in) or by post to The Chairman, RAC, DRDO, Lucknow Road, Timarpur, Delhi-110054). The identity of the candidate will be kept confidential.

#### XIII. IMPORTANT CONTACT DETAILS

- For all query related to online applying, please contact 011-23830599  
Email ID: [pro@recruitment.drdo.in](mailto:pro@recruitment.drdo.in)
- For any other queries related to this advertisement, please contact 011-23812955 (Extn – 402), Email ID: [director@recruitment.drdo.in](mailto:director@recruitment.drdo.in) or [directrecruitment@recruitment.drdo.in](mailto:directrecruitment@recruitment.drdo.in) or [pro@recruitment.drdo.in](mailto:pro@recruitment.drdo.in) during working days (0900 Hrs to 1730 Hrs).

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